



NetDimensions Analytics





NetDimensions Analytics is a sophisticated business intelligence application for learning, talent, and HR data that enables organizations to gain actionable insights into their talent management processes. NetDimensions Analytics is available as a cloud service that complements the capabilities of the NetDimensions Talent Suite by putting more power and flexibility into the hands of NetDimensions' clients.

NetDimensions Analytics is integrated with the NetDimensions Talent Suite as a SaaS offering and it is based on Jaspersoft's Business Intelligence platform. Jaspersoft, now part of TIBCO Software, is a market leader in the embedded analytics market for enterprise and SaaS applications.

The NetDimensions Professional Services team offers comprehensive service solutions to enable clients to quickly take full advantage of the unique benefits of NetDimensions Analytics and to tailor the application to each organization's specific needs.

Key Features

Rich Set of Analytics Capabilities

The NetDimensions Analytics environment provides:

- A web-based self-service reporting and analysis server.
- A package of sample baseline reports and dashboards that users can modify and use as needed.
- Core definitions and data views to enable business users to produce reports using a flexible, ad-hoc report writer.
- Access to full schema documentation.
- Standard integration and training services.

Additional advanced capabilities include:

- Access to a sophisticated report generator to address particularly complex or evolving reporting needs.
- Real-time replication of NetDimensions Talent Suite production data on a separate analytics server to support robust data analysis and reporting while ensuring no degradation in performance.
- Big data integration of multiple sources of data or external data marts for efficient data exploration and better decision-making.
- A powerful OLAP data analysis environment designed to quickly analyze large data sets or perform complex analytic queries.
- Custom implementation, integration, and report authoring services.

* Please note that NetDimensions Analytics deployments may require engagement from NetDimensions Professional Services.



Best-in-class User Experience

NetDimensions Analytics comes with an intuitive user interface for business users to:

- Browse and search the data repository.
- Manage user preferences and settings.
- Prompt for report input parameters.
- Create new reports or customize existing ones.
- Schedule reports.
- Distribute reports.

In addition, NetDimensions Analytics is available on mobile devices for a complete user experience and instant access to decision making anywhere, anytime.

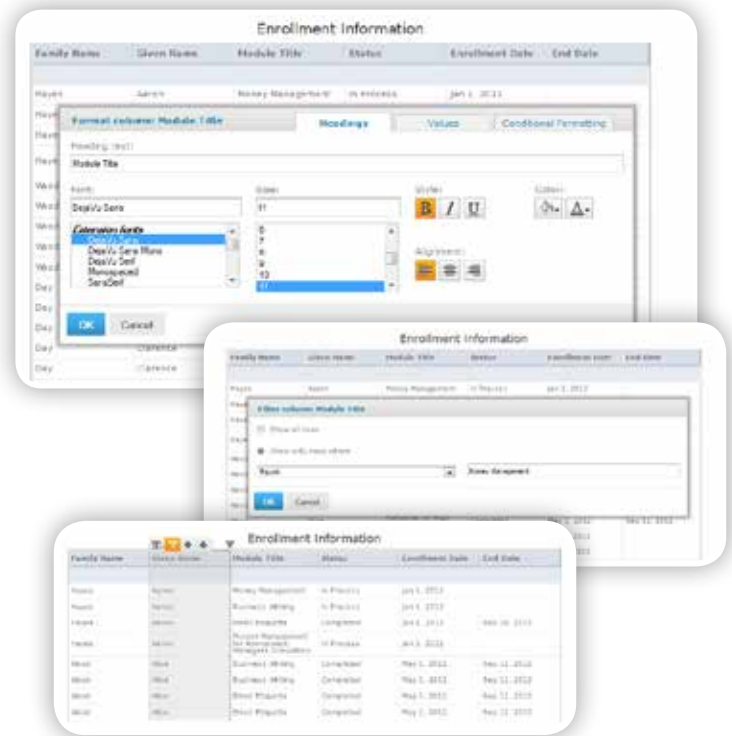
Flexible Reporting Environment

NetDimensions Analytics provides a centrally managed and secure web-based analytics environment to deliver:

- Static production and operational reports.
- Managed reports with scheduling and distribution.
- Highly-interactive reports and end-user queries.
- Self-service ad-hoc reports and charts.
- Dashboards and mash-ups.
- Advanced prescriptive analytics against a data mart (future release).

Moreover, the sophisticated report generator that is also part of NetDimensions Analytics allows:

- Report assembly including all required resources such as fonts, images, subreports and parameter prompts.
- Pixel-perfect report formatting for complete control of each report element.
- Subreport generation with drill-down to detail and report re-use.
- Crosstab, table, chart, and widget formats for clear display of data.
- Automatic generation of highly interactive reports so users can sort, filter, and format their own table view.
- Report definitions that can be uploaded and downloaded from the data repository.












Benefits







- ✓ Gain actionable business insights from deeper analysis of the information within NetDimensions Talent Suite.
- ✓ Understand how your organization is performing and make informed decisions about how to improve talent processes.
- ✓ Combine data from multiple systems to synthesize information across different functions of your business.
- ✓ Create intuitive dashboards that quickly identify trends and outcomes to better focus on what really matters.
- ✓ Provide senior management with rapid access to actionable information that is critical for today's data-driven decision making.
- ✓ Enable business managers to create, manage, and schedule their own reports without IT reliance.
- ✓ Improve the effectiveness of reporting with well-presented graphs and visual interpretations of analytics information.
- ✓ Pro-actively monitor regulatory compliance, operational compliance, and governance to mitigate relevant risks.

STANDARD REPORTS INCLUDE:

- Appraisals - Appraisal Status Count
- Appraisals - Number of Appraisals handled by an Appraiser
- Certificates - Users with Certifications (per Organization)
- Job Profiles - User Competencies Information
- Job Profiles - User Job Profiles
- Training Records - Enrollment Distribution
- Training Records - Number of Enrollments
- Users - User Account Statistics
- Manager Dashboard – Learner Progress
- Learner Activity – Analysis of Current and Past User Activity
- Learning Module Activity – Analysis of Courses and Sessions Activity by Organization
- Enrollment Dashboard – Analysis of Enrollments versus Course Completion Rates by Organization
- Training Investment – Analysis of Time and Money Invested in Training by Organization
- Classroom Capacity – Utilization of Seats for Classroom Courses
- Exams & Surveys – Analysis of Exams and Questions Completed for Exams and Evaluations
- Certification Report – Current Status and Pending Expiry

FEATURES COMPARISON

		BUSINESS EDITION	PROFESSIONAL EDITION	ENTERPRISE EDITION
	Users	Suitable for LMS administrators	Suitable for LMS administrators and Managers	Suitable for LMS administrators, Managers, and Developers wishing to develop analytical reports
	User Access	15 user accounts	Unlimited user accounts	Unlimited user accounts and developer access
	Reports	5 standard iReports Up to 10 customized iReports	5 standard iReports Up to 20 customized iReports	10 standard iReports Unlimited number of customized iReports
	Dashboards	2 standard dashboards Maximum 4 customized dashboards	2 standard dashboards Maximum 10 customized dashboards	4 standard dashboards Unlimited number of customized dashboards
	Adhoc reporting	Trial domain included	Training History Domain included	Standard domains included Unlimited number of domains
	Widgets	----	Up to 30 analytics portal widgets	Unlimited analytics portal widgets
	Scheduler	Schedule reports to be sent by email or FTP	Schedule reports to be sent by email or FTP	Schedule reports to be sent by email or FTP
	Analytics Server	Secure shared instance	Secure dedicated instance	Secure dedicated instance
	SSO	----	Single Sign-on authentication with NetDimensions Talent Suite	Single Sign-on authentication with NetDimensions Talent Suite
	Live Database	Standard	Standard	Option to connect to Live database

		ENTERPRISE EDITION ONLY
	Replicated Database	Replication of production database
	Data Warehouse	Optimized schema for performance and use of access
	External data	Ability to combine data from external sources (finance, HR, CRM, etc.)
	Database and VPN Access	Secure VPN access to your data in our data centers
	OLAP engine	Ability to load large volumes of data into cubes for online analytical processing
	ETL tools	Optional: ETL tools are available to integrate data from external systems into NetDimensions Analytics including web services at an additional cost.
	Analytics Development Kit	Developer access to full analytics toolkit including data warehouse, Report Studio, OLAP, REST Web services to run reports
	Sandbox	Optional: Sandbox environments are available upon request at an additional cost.

Contact us today to find out about NetDimensions Analytics' actionable insights and to learn about the NetDimensions Analytics service solutions for your organization.

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