



## NetDimensions Analytics Practice

NetDimensions understands that a lot of organizations are just now getting started with learning, talent, and HR data (“big” or “small”) and they may be overwhelmed by the plethora of available options from a process, technology, or change management perspective.

We believe that all organizations (of any size, and at any analytics maturity level, and with access to any amount of data) should get started with analytics sooner than later, so the NetDimensions Global Technical Solutions team has created a specific practice around the NetDimensions Analytics application.

**NetDimensions Analytics** is a sophisticated business intelligence application for learning, talent, and HR data that enables organizations to gain actionable insights into their talent management processes. NetDimensions Analytics is available as a cloud service that complements the capabilities of NetDimensions Talent Suite by putting more power and flexibility into the hands of NetDimensions’ clients.

NetDimensions Analytics is integrated with the NetDimensions Talent Suite as a SaaS offering and it is based on TIBCO Jaspersoft’s Business Intelligence platform. TIBCO Jaspersoft is a market leader in the embedded analytics market for enterprise and SaaS applications.

### ANALYTICS PRACTICE BENEFITS

#### Business

Leverage immediately available expertise from the NetDimensions Global Technical Solutions team to gain actionable insights from deeper analysis of the information within NetDimensions Talent Suite.

- ✓ Achieve quick time-to-market to meet existing or new business intelligence needs and to explore what is possible with the NetDimensions Analytics application.
- ✓ Avoid the need to hire expensive dedicated resources internally or rely on the IT department to get started with an effective analytics solution.
- ✓ Enable senior management to better understand how the organization is performing and to make informed decisions about how to improve learning and talent management processes.
- ✓ Enhance decision making for business line managers by allowing them to create, manage, and schedule their own reports without reliance on IT resources.
- ✓ Proactively monitor regulatory compliance, internal compliance, and governance, especially in highly regulated industries, to mitigate relevant risks.

#### Operational

Harness the sophisticated technology behind Jaspersoft and turn NetDimensions Analytics into an effective and actionable business intelligence solution tailored to your organization’s specific needs.

- ✓ Combine data from multiple systems (and from both public and private big data sources) to compare, contrast and correlate information across your business.
- ✓ Specify and create intuitive dashboards that quickly identify trends and outcomes to better focus on what really matters at every level of your organization.
- ✓ Specify and create reports, metrics, charts, or other visualizations to provide easy access to time-dependent data enabling you to make decisions based on realtime information that is critical to your business.
- ✓ Get started with predictive analytics via a powerful OLAP engine and an intuitive user interface designed to quickly analyze large datasets or perform complex analytic queries.
- ✓ Empower adoption of analytics across the whole organization with training packages tailored to different job roles and expertise levels.

## ANALYTICS PRACTICE OFFERINGS

Below are the services available to help you get started with talent analytics.

### CONSULTING

Our NetDimensions Analytics experts will work with you to uncover the hidden semantics of your data, understand your business requirements, and design an analytics solution that is aligned with your overall business strategy.

### CUSTOM REPORT DEVELOPMENT

Our technical experts will help you take advantage of NetDimensions Analytics' intuitive reports and dashboards so you can visualize your data and perform predictive analysis.

### INTEGRATION

#### Data Integration

Combine NetDimensions Talent Suite data with external data feeds to derive new and broad business intelligence.

#### System Integration

Seamless integration between NetDimensions Talent Suite and NetDimensions Analytics to provide:

- ✓ a single solution to your business, and
- ✓ a unified user environment and experience.

### SECURITY

Utilize powerful access control mechanisms in NetDimensions Analytics to ensure the right person in the right department or team in your organization is able to view the right data. Training and consultancy, as well as various implementation services are all available to help you to achieve the desired security level enforced by your business.

### IMPLEMENTATION

Our experienced Professional Services team will help you design and tailor your overall NetDimensions solution.

They will also help you plan, implement and roll out the business solution according to your organization's desired timeline and budget.

### TRAINING

Different levels of standard or tailored training packages will equip you with the knowledge and skills to maximize the benefits of using NetDimensions Analytics.

#### Technical

- ✓ Get familiar with NetDimensions Talent Suite data schema to perform your own data analysis.
- ✓ Learn how to use the development tool, Jaspersoft Studio, that will allow your technical team to develop reports in NetDimensions Analytics.
- ✓ Understand Talent/HR Data Analysis and KPIs to help you get the best out of your talent data.

#### Administration

- ✓ Get familiar with the administration of NetDimensions Analytics to perform daily operations and to set up necessary measures to secure your data.
- ✓ Learn how to create ad-hoc reports and interactive dashboards on demand.

Contact us today to learn more about how the NetDimensions Analytics Practice services will enable your organization to gain actionable insights with your talent data using NetDimensions Analytics.